

Council on Appointments and Promotions Nominee Statements

Clinical Department Nominees (vote for 4)

Margaret Adam, M.D., Professor, Pediatrics

I have served on the Department of Pediatrics Promotions Committee for the last 10 years and would like to bring this experience to the broader SOM community. I have also been involved in other service to the greater UW community, such as serving for 6 years each on the Faculty Council on Faculty Affairs and the Adjudication Committee, but I would like to focus on SOM specific service. I am a current member of the Faculty Senate representing Pediatrics/SOM.

Paul Manner, M.D., Professor, Orthopaedics and Sports Medicine

I'm part of the Orthopaedics and Sports Medicine department and specialize in hip and knee replacement. I've been at UW for 16 years. I joined the faculty in 2006 and operated at the Main Campus till the beginning of 2012, when we moved the joint replacement group to Northwest Hospital. Even though I'm mostly a clinician, I do have experience as a basic scientist. From 2001 through 2006, I was part of the faculty at George Washington University and held a joint appointment as an investigator in the Cartilage Biology Branch in NIAMS at the NIH, where we focused on the use of scaffolds and stem cells to rebuild cartilage and treat arthritis. For the last eight years, I've served as a Senior Editor for the journal Clinical Orthopaedics and Related Research. In this capacity, I review and edit over 300 papers a year.

Sanjay Parikh, M.D., Professor, Otolaryngology – Head and Neck Surgery

As Chair of our Department's Faculty Advisory Committee, I seek to steer and sponsor both clinical and research faculty towards successful promotion across ALL departments and sites while honoring the mission of the UW School of Medicine. My personal values include collaboration, equity, innovation, and integrity.

Mark Phillips, Ph.D., Professor, Radiation Oncology

In my 30 years at UW, I have had an active academic career. I have provided clinical services for the Depts of Radiation Oncology and Neurological Surgery at UWM, Harborview, SCCA, VA and NWH. I have held a number of NIH grants, and regularly serve on study sections. In the Dept of Radiation Oncology I have held administrative positions and have mentored numerous junior faculty and post-docs. I have also been responsible for departmental resident physics education. Coming from a disadvantaged region, I am interested in providing opportunities for faculty who have faced similar difficulties.

Anna Ratzliff, M.D., Ph.D., Professor, Psychiatry and Behavioral Sciences

I bring my experience as a Clinician Educator and researcher to my deep commitment to faculty development and service on this committee. I would support UW Medicine to recruit, develop and retain an exceptional and diverse faculty in an environment that fosters continuous professional growth.

Margarett Shnorhavorian, M.D., Professor, Urology

I continue to actively serve as a mentor for junior faculty members and trainees and value the diversity and inclusion efforts at the UWSOM. The UW Faculty Code requires excellence in teaching, research and service activities, and I respect this balance.

David Townes, M.D., Professor, Emergency Medicine

I have been at the University since 2001 and have served in several capacities including Associate Residency Director for Emergency Medicine (the old, combined UW-Madigan Army Medical Center Program) and Associate Medical Director for Clinical Resource Utilization Management (Montlake). In addition, as a member of the Department of Emergency Medicine I have experienced the transition from a Service to a Division to a Department. I currently serve on the A & P Committee for the Department of Emergency Medicine and have helped draft promotion criteria for the new Department. I hope to bring this breadth and depth of experience to the A & P committee and would welcome the opportunity to continue to serve the University.

Basic Science Department Nominees (vote for 1)

Celeste Berg, Ph.D., Professor, Genome Sciences

I am one of the founding members of the Genome Sciences department, having moved over to the School of Medicine from the College of Arts and Sciences when Genetics merged with Molecular Biotechnology in 2001. My lab uses genetic, genomic, and cell biological approaches to study organ formation in a *Drosophila* model for tubulogenesis. I have a strong interest in research and have served on NIH study sections and NIGMS council. I teach graduate courses in Genetic Analysis, and I served on the Faculty Council on Academic Affairs during the preparation and process of the SoM's accreditation.

Charles Chavkin, Ph.D., Professor, Pharmacology

I continue to actively serve as a mentor for more junior faculty members, sponsor professional development activities, and value the diversity and inclusion efforts at the UWSOM. The UW Faculty Code requires excellence in teaching, research and service activities, and I respect this balance.