

00:24:28 Lisa Pierce: <https://hr.uw.edu/benefits/retirement-plans/nearing-retirement/>

00:50:37 Mark H Meissner: Do PEBB retirement medical plans provide international medical coverage

00:56:06 Lawrence D True: I got temporarily disconnected and didn't hear your response to my question "I have Medicare A, but not part B. To be PEBB eligible, what do you advise" (apologies for the interruption)

00:57:26 Lisa Pierce: Hi Lawrence, Gerry should be able to answer that question here in the chat after his presentation is done.

00:58:27 Bruder Stapleton: Are retiree center open in person

00:59:18 Tom Hatsukami: I also lost connection temporarily. Slide 17 describes PEBB-Retiree Medical Plan options at retirement if you are under age 65. Are these plans also available if I retire over 65?

00:59:22 Fred Rivara: Can you keep your uw email?

01:01:09 kzynski: Roughly how much does Uniform supplement medical cost?

01:04:51 geraldgrohs: Part B is required for PEBB Retiree medical insurance if you or your dependent are age 65 or greater. We advise enrolling for Medicare three months in advance of your effective retirement date. UW Benefits can assist with providing the forms.

01:07:31 geraldgrohs: Am assuming the Retiree Center is referring to a UW ID Center. I'd advise contacting one of the centers via phone first to ensure the easiest way to get your UW Husky Retiree ID Card.

01:08:39 elibby: what is RMD again ?

01:09:27 geraldgrohs: Retirees eligible for Medicare have a different menu of choices of medical plans (Uniform Medical Classic, one of the Medicare Advantage plans or Premera Med Supp Plan G.

01:10:50 geraldgrohs: For non-Emeritus Faculty, retirees can forward UW email to a personal email address. UW IT can assist if questions arise. Note this should not be done until after you retire.

01:11:18 Sam R Sharar: RMD = Required Minimum Distribution ... the amount of \$\$ you are obligated to withdraw from your retirement plan after a specified age

01:13:29 geraldgrohs: Uniform Medical Classic for a medicare eligible retiree will cost \$364.87 per month in 2022.

01:13:53 Pat Rodrigues: for not medicare eligible? with spouse?

01:14:39 Stuart Weinstein: If rehired, are you obligated to take action on your funds - distributions or rollover, or wait until no longer working?

01:14:54 Claire C Yang: Is there a place where we can see a summary of our UWP benefits? I don't see it on Workday (but maybe it's there...)

01:16:11 William Ehni: Do NWH years of employment and use of their retirement plan count for vesting in UW Pension plan?

01:16:42 geraldgrohs: Uniform Medical Classic plan non-Medicare eligible retiree/ spouse will be \$1,432.35 to cover both in 2022. Much cheaper when both are Medicare eligible \$724.74 per month

01:18:20 geraldgrohs: NWH employment is not counted for UWRP years of service determination. However, note all UWRP contributions are 100% vested (employee and employer). no matter how many years of participation in UWRP

01:19:48 Tom Hatsukami: Do UW faculty based at Seattle Children's have the option to apply for PEBB retiree health insurance?

01:20:18 William Ehni: The question was specifically NWH and the Pension plan (401a) as I understood that was vested but the 403b was not.

01:20:25 geraldgrohs: UWRP does not require a retired employee to take distribution from the plan, however the IRS minimum required distribution rules do apply for retirees age 72 or greater. I will let UWP comment on UWP retirement plan - Gerry Grohs

01:22:54 geraldgrohs: PEBB retiree health insurance is available to those currently eligible for PEBB benefits as an UW benefits eligible employee. Think of PEBB retiree health insurance as a continuation of PEBB employee health insurance.

01:25:58 Sara Kim: If I decide to go part-time a couple of years before retirement, what must I consider for retirement planning purposes?

01:26:02 Lisa Pierce: email [uwpben@uw.edu](mailto:uwpben@uw.edu) for your UWP members website for benefits information

01:30:41 Sunny Juul: Can you explain why someone would retire and then go back to work at 40%? What is the benefit of doing so?

01:33:33 Sunday Stanley: For UW Faculty working after retirement: <https://ap.washington.edu/ahr/working/leaving-the-uw/working-after-retirement/>

01:34:49 Sunday Stanley: Contact Academic HR: [acadpers@uw.edu](mailto:acadpers@uw.edu) with questions about faculty working after retirement.

01:39:31 Sunday Stanley: Emeritus: <https://ap.washington.edu/ahr/academic-titles-ranks/emeritus-retiree-appointments/>

01:47:17 geraldgrohs: For UW, you can remain benefits eligible as a part-time UW employee but note both your and the employer retirement plan contributions will be reduced. Meet with TIAA or Fidelity to decide if this is financially viable to meet your retirement planning needs.

01:51:19 Lisa Pierce: <https://kingcounty.gov/depts/health/emergency-preparedness/reserve-corps.aspx>

01:56:45 Larry True: Are there UW Retirement actions you think you should have taken in retrospect.

02:00:51 Larry True: Can you share with us the non-medical activities that you undertook when you retired?

02:10:39 geraldgrohs: UW Benefits Office provides proof of medical coverage to allow you to enroll in Medicare w/o being subject extra medicare costs.

02:14:46 elibby: I went to the Social Security office on Monday to enroll for Medicare.

02:15:37 elibby: You basically cannot do anything in person now because of Covid. It all must be done online.

02:16:02 William: Do you find difficulty in filling up all your free time? And what sorts of things do you do to fill it?

02:16:59 elibby: I went to the downtown SS office this last Monday and they sent me home to do it online. You cannot see anyone in person without an appointments and the in person appoints must be for "emergency " problems.

02:17:11 Sara Kim: Thank you for being so open and candid with your experiences. I am curious to hear what one thing you wish you had done differently in terms of your retirement planning.

02:17:37 Tammy Crawford: Just a warning - You cannot contribute into an HSA account if you have Medicare. So if you have the CDHP you will not be able to contribute to the HSA.

02:18:30 Pat Rodrigues: Is there a PEBB high deductible option with HSA available for retirees?

02:19:15 elibby: The number to make an in-person appointment for Social Security or Medicare (same office) is 1-866-494-3135. In person appointments are currently at least two months out.

02:21:40 geraldgrohs: CDHP medical coverage is not available to anyone enrolled in Medicare, retiree or employee

02:22:02 Pat Rodrigues: pre medicare years 62-65

02:24:10 Fei Xia: Is a UW retiree still eligible to enroll in UW classes if slots are available?

02:26:33 elibby: For those of you who haven't "experienced" the new electronic medical record "EPIC" be very very glad you have retired. It is an awful punishment for being a doctor. Gruesome.

02:27:10 geraldgrohs: UW retirees can enroll for the classes if slots are available.

02:27:17 Stuart Weinstein: Has anyone kept their medical license active? Are there different requirements?

02:27:25 Fei Xia: great. Thanks.

02:27:59 Rosemary Orr: I still have my medical license.

02:29:09 Sunny Juul: I'm sorry, I got disconnected and never heard the answer to my previous question: what is the advantage of retiring and then ding the rehire?

02:30:00 Hugh Foy: My license is expired as I needed too much CME which I did not have, so I plan to re-engage, get the hours and my license again. The state has a malpractice plan for people who do charity work. The King County Reserve Corps can help with the specifics.

02:30:30 Lisa Pierce: Karen, could you maybe speak to the advantages you found of retiring then being rehired? Others welcome to speak to their experiences too.

02:31:05 Lynn Martin: Is there any advantage to setting a retirement date for tax or benefits purposes relative to academic or calendar year?

02:31:50 Jane Huntington: I have a "retired active" license, \$100 for two years with 100 hrs CME every two years

02:33:35 geraldgrohs: You could put in funds in your optional retirement savings account if you delay retirement to following calendar year rather than retirement at calendar year end.

02:40:40 Lisa Pierce: thank you all for attending today! please provide feedback in our evaluation survey here: [https://uwsom.sjc1.qualtrics.com/jfe/form/SV\\_5zqwM2ACg413FVI](https://uwsom.sjc1.qualtrics.com/jfe/form/SV_5zqwM2ACg413FVI)

02:42:17 Scott Barnhart Work's iPhone: Could we pls gets print out of the chat box? Thanks

02:42:28 Lisa Pierce: yes, we can provide the chat copy.

02:42:45 Marcia Ciol: Thank you for all the great information.