

# **UW Medicine Well-Being Survey Introduction & Privacy Statement**

May 2022

## **Introduction**

Thank you for your willingness to share 10 to 15 minutes of your time to help us learn about your experience at work and ideas for interventions. Your response will help UW Medicine determine the current state of well-being and professional fulfillment at UW Medicine and adopt practical strategies to improve these. This survey is voluntary. You may skip any questions you prefer not to answer or choose "Prefer not to answer" where applicable.

**Your personal information will NOT be shared directly with UW Medicine, but your information will become part of a database that is reported in aggregate. Identifiable data will not be released for any reason.**

## **Full UW Medicine Well-Being Survey Privacy Statement:**

Our current practices to protect your personal information include, but are not limited to, the following:

SullivanLuallin Group will conduct the survey through ServiceSTAT, a proprietary online survey administration, database and reporting tool. The ServiceSTAT survey tool is a cloud-based tool for creating and administering online surveys. The database will be stored using the resources of Microsoft's Azure on a password-protected, encrypted computer system that has limited access and is in a locked office in a controlled facility.

Your personally identifiable data associated with the UW Medicine Well-Being Survey would be accessible only to limited third party personnel appointed to manage the data and the IT personnel who maintain the data.

UW Medicine will adhere to the laws and policies in place to protect the confidentiality of your personal information. Your personal information will NOT be shared directly with UW Medicine, but your information will become part of a database that is reported in aggregate. Identifiable data will not be released for any reason. Data released for any approved purpose will first be de-identified by removing any personal identifying information including combinations of demographic, department, or academic rank information that are unique to any group of fewer than five individuals.

## ***Categories of Personal Information***

The online surveys identify you by your e-mail address, which will be used to confidentially link your responses across time. The surveys collect information regarding the following: age, gender, relationship status, department/specialty, training status, academic rank, race/ethnicity, practice environment, experience at work, work related stress and burnout, sleep, and workload.

Although we have no intention of doing so, it may be possible to identify you via your responses to specific demographic, department, and academic rank questions. A number of safeguards to protect the security and confidentiality of your data are in place.

### ***How We Use Your Information***

Your information will be used primarily for the purpose of helping UW Medicine take data-driven actions to improve our practice environment to improve both the quality of care we provide as well as healthcare professional health and professional fulfillment.

Email addresses may be used to link your responses across multiple years of UW Medicine Well-Being Survey administrations, and to link to other data collected by UW Medicine for the purpose of program evaluation, to examine the relationship between survey variables and program participation, and to plan future health promotion programming. Information regarding department/specialty will be used to compare work/life wellness and risks of different groups and to identify what health promotion programming will be most effective for the different healthcare professional groups.

Data collected from the online UW Medicine Well-Being Survey will be used for the following additional purposes, as permitted or required by law, including:

1. to improve quality of care and team work across UW Medicine
2. to provide norms against which sub-groups can be compared
3. to suggest recommendations for future healthcare professional health promotion programming and benefits design within UW Medicine
4. to identify the work/life well-being and risks of different healthcare professional groups and compare these risks and wellness variables with national data
5. to apply for, and/or justify, funding for programs that will help promote wellness among healthcare professionals and families that participate in those programs
6. to investigate the relationship among variables of healthcare professionals' work/life wellness, work and practice characteristics, lifestyle behaviors, knowledge, attitudes, mental and physical well-being, and quality of care metrics

When used for these purposes (1 through 6 above), your survey data will be combined with the data of other respondents, as well as data collected from other sources, and subjected to aggregate data analysis and reporting to groups and individuals within UW Medicine. No personally identifying information will be included in such reports.

By completing our survey, you agree that your data may be gathered and stored in our database and used for the purposes identified in this statement.