

00:17:48 philmorgan: don't have a cell phone

00:18:27 Kat McGhee Drummond: You can chime in using the chat as well!

00:19:25 Robert Daniel Murnane: Contemplative stage

00:23:00 Rochelle Garcia: we will get a copy of the powerpoint?

00:23:34 Trish Kritek (she/her): Yes - we will share all powerpoints

00:23:35 Kat McGhee Drummond: You can find a copy of the retirement checklist here: <https://faculty.uwmedicine.org/wp-content/uploads/2019/09/UW-retirement-checklist-20211116.pdf>

00:23:57 Kat McGhee Drummond: General information on retiring from the UW linked here: <https://faculty.uwmedicine.org/retirement/>

00:24:29 Kat McGhee Drummond: The recording and PowerPoint slides will be posted to our website after the workshop.

00:25:36 Philip Fleckman: Please send the link where it will be posted

00:27:46 Kat McGhee Drummond: A email with a link to all resources as well as the recording will be sent out after the session.

00:29:59 Kat McGhee Drummond: We have a general question on if UWSRP is only for those who are disabled.

00:30:59 Rochelle Garcia: Can you give some broad amounts about how much UWSRP might give per month?

00:32:04 Greg Redding: Does going part time before retirement influence the supplemental retirement amount?

00:32:58 Kat McGhee Drummond: Another general question - would the CUMG faculty who just recently shifted to part UWRP be eligible for the UWSRP.

00:33:57 Gerry A. Grohs: Only employees who were participating in UWRP prior to March 1, 2011 are eligible for the UWSRP calculation

00:38:05 Trish Kritek (she/her): @Greg - UWSRP calculation will take into account your highest two earning years as part of the calculation. Doesn't have to be your last two years if you decide to go part time. A year of service is 5 months at 50% FTE so pretty reasonable threshold even for a part-time employee

00:43:42 Craig Jackson: If qualified for Medicare, why continue PEBB medical coverage after retirement if you can pay much less for Medigap Plan G?

00:46:38 Trish Kritek (she/her): Medicare enrollment is typically available starting at age 65, unless you are considered disabled by Social Security

00:46:51 Heather Tick: where can I compare what is covered by UMP pre-retirement and UMP post retirement

00:47:20 jgeiduschek: If not yet retiring but turning 65 do I need to enroll in medicare?

00:48:32 Trish Kritek (she/her): @Heather - Same UMP coverage if not Medicare eligible. If Medicare eligible note Medicare is primary UMP secondary. Further detail on hca.wa.gov

00:49:27 Heather Tick: Does that change if I continue UMP as COBRA for a while?

00:49:28 Trish Kritek (she/her): @jgeiduschek - No obligation to enroll in Medicare provided you continue to be enrolled in UW medical insurance

00:50:19 Eva Corey: what options are available for health insurance when retiring at 64 before medicare illegibility

00:51:34 Trish Kritek (she/her): @Heather - UMP employee coverage continuing via COBRA is same coverage but a much higher premium

00:52:05 Marge Sedensky: What is VRS?

00:53:06 Trish Kritek (she/her): PEBB Retiree Medical insurance options pre-Medicare are same options we have now as UW employees

00:53:20 amturner: If decreased FTE prior to retirement, how long ahead of time do you only need to be at 100 % before retirement to come back 40%?

00:54:16 David Koelle UW: Where to start with request for Emeritus status? Division/Dept?

00:54:42 Craig Jackson: The maximum FTE upon retiring is 40% of final FTE. Could you explain the option of partial leave of absence for the final two years of employment?

00:55:27 Gerry A. Grohs: Return to work questions will be covered later in the program

00:55:27 Craig Jackson: Partial leave of absence preserves the final FTE of 100%.

00:56:17 Marge Sedensky: Phone number to call with questions please.

00:57:01 Gerry A. Grohs: Emeritus starts with your department

00:57:36 Gerry A. Grohs: UW Benefits Office can be reached at 206-543-4444 or totalben@uw.edu

00:58:29 Mario Josue Lima: Contact Benefits:
Phone: 206-543-4444

00:59:18 Eva Corey: it looks like that the answers go only to a person who asked it. It would be nice to see all answers

00:59:48 Trish Kritek (she/her): We've been answering them all to everyone. Just putting in "@" so the folks know it is for them specifically.

01:00:32 Eva Corey: hmm- I saw only answer to my question

01:02:16 Dennis E. Mayock: What is a limited associate?

01:02:46 Philip Fleckman: is the 90% voluntary contribution to UWPRP in addition to the VIP limit at UWRP?

01:10:07 bjuarez: Dr. Fleckman, Gerry Grohs will assist with your question regarding the UWRP. Thanks.

01:12:59 Linda Eckert: if one had a leave of absence without pay in the prior 10 years is one still eligible for the pay out

01:14:35 Rochelle's iphone: And what if you were part time at Uw and Va but overall full time?

01:15:27 Linda Eckert: i heard that the dept gets to decide if you get the 3 mo payout. is it at the discretion of the chair?

01:15:36 bjuarez: @Rochelle As long as you are 50% FTE with UWP.

01:16:16 Linda Eckert: what email to use?

01:19:15 bjuarez: @Linda Eckert Not necessarily. You should satisfy the requirements such as hired prior to March 1999, 10 years of continuous service and with UWP pay during termination.

01:19:35 bjuarez: @Linda Eckert uwpben@uw.edu

01:19:54 Craig Jackson: Is it sufficient to send an email to our

01:29:59 Dennis E. Mayock: What benefits does emeritus status provide?

01:30:09 Craig Jackson: <https://www.hca.wa.gov/assets/pebb/51-0275-retiree-premiums-2023.pdf>. This web page, linked to by the UW Retirement web site, doesn't clearly state that the Medicare medical plans premiums are not necessary if you elect Medicare supplemental plan G instead.

01:32:56 bjuarez: @Hugh Foy You are welcome. 😊

01:35:31 Mario Josue Lima: Plan G plan are on the second page of the PDF on the link listed above. We can disregard plan F, which is a grandfathered plan.

01:43:49 bjuarez: @Dennis Mayock with CUMG/UWP a Limited Associate with CUMG/UWP pay will be able to continue contributions to the 403 TDA plan. For UW, Mario will be able to assist you.

01:59:35 Heather Tick: If I will use cobra for a while, how does that impact applying for Medicare B

01:59:54 mdelb: Medicare enrollment is always a challenge. I told my grandkids I am relearning a new ABCDs

02:01:28 Mario Josue Lima: You have 8 months to enroll in Medicare after your employment/health insurance as an employee ends. COBRA coverage does not extend that deadline and you could incur a penalty if you miss the enrollment period of 8 months. The benefits office can certainly provide you the forms needed if you are enrolling after the age of 65.

02:01:36 Heather Tick: I asked before and may have missed the response: is there a comparison list of what services/meds are covered under UMPclassic and UMPasa medicare supplement.

02:04:01 Mario Josue Lima: Comparison tool available in the HCA
<https://www.hca.wa.gov/employee-retiree-benefits/public-employees/compare-medical-plans>

02:04:06 Philip Fleckman: can your recommend or do you have suggestions of how to identify someone to counsel us on health insurance after retirement?

02:04:26 Craig Jackson: Could you add to the checklist for “More than 6 months before retirement” that CUMG members need to notify their department chair of their plan to retire.

02:04:59 Mario Josue Lima: additional surcharges in Medicare based on your income 2 years ago. Its called IRMAA - the appeals process is done through SSA with a form SSA-44

02:05:28 Mario Josue Lima: within PEBB you can contact PEBB - outside of PEBB SHBA can help!

02:11:40 bjuarez: @Craig Johnson Yes we can add this to the checklist. @Tammy Crawford FYI. Thanks.

02:21:00 mdelb: Adding to Hugh's thought also make a conscious decision about keeping at least one of your boards

02:38:13 Kat McGhee Drummond: Evaluation Link:
https://uwsom.sjc1.qualtrics.com/jfe/form/SV_5p7SHxCdFIVLavQ

02:38:30 mdelb: Thanks all for having me/us. Hope my ramblings were somewhat helpful