

**CRITERIA FOR APPOINTMENT OR PROMOTION TO THE CLINICAL FACULTY
(Non-Paid)**

Department of Neurology, University of Washington, Seattle, WA

GENERAL CRITERIA

Clinical faculty appointments must be made as provided in the Faculty Code and the School of Medicine criteria and reviewed annually. This renewal should be based on continued involvement in the academic mission of the relevant department, including teaching, research, patient care, or administration related to, the department's missions. At the time of new clinical faculty appointments, the specific scope of responsibilities will be established by mutual agreement between the clinical faculty member and the department. These mutually agreed upon responsibilities will be reviewed annually and, if necessary, updated to form the basis for renewal or nonrenewal of the clinical faculty appointment.

Promotion decisions will be based upon the quality of an individual's contributions to the academic missions of Neurology. Time in rank alone is not sufficient for promotion.

In accord with the University's expressed commitment to excellence and equity, any contributions in scholarship and research, teaching, and service that address diversity and equal opportunity shall be included and considered among the professional and scholarly qualifications for appointment and promotion outlined below.

Clinical Instructor

This level will be the usual initial appointment and requires that the appointee has completed his/her formal training to meet Board requirements or the equivalent and, in addition, is contributing to the departmental program in teaching, research, service or administration. Promotion beyond Clinical Instructor will depend on meeting the criteria for Clinical Assistant Professor.

Clinical Assistant Professor

This rank requires that the individual have experience substantially beyond that required for the rank of Clinical Instructor and that the person has contributed to the academic mission of the department, the medical profession, or the standing of the profession in the community in a substantial manner, exceeding the expectations for Clinical Instructor. Examples of substantial involvement in the departmental academic mission would be service for two or more years as an attending physician on an inpatient or consultation service, or participation for several years in the ICM2 course (36-48 student contact hours per year). In general, Board certification will be required for an appointment or promotion to the rank of Clinical Assistant Professor or above. In rare circumstances, because of unusual qualifications or experiences, the requirement for Board certification may be waived.

Clinical Associate Professor

The rank of Clinical Associate Professor is reserved for those who have made high quality contributions of a substantial nature to the mission of the department and the school over a prolonged period of time. Scholarly contributions to the literature will also be considered, but are not required at this rank.

Clinical Professor

Appointment and promotion to this rank is based on national recognition as a leader in the discipline as evidenced by accomplishments in teaching, scholarly publications, or service in national or international professional societies. Distinguished and substantial professional activity in teaching, patient care, service to the community and/or region over an extended period of time and dedication to the programs of the department and school will also be considered.