

**DEPARTMENT OF ANESTHESIOLOGY CRITERIA FOR APPOINTMENT
AND PROMOTION IN THE PHYSICIAN-SCIENTIST TRACK**

ASSISTANT PROFESSOR

Appointment to the rank of Assistant Professor requires completion of a doctoral degree (MD, MD/PhD, PhD, or foreign equivalent). Individuals are expected to have successfully completed residency, fellowship, post-doctoral and/or other specialty training and to be certified by the American Board of Anesthesiology (as appropriate) prior to appointment. In general, post-doctoral or post-residency research training will be preferred for individuals appointed to this rank. Faculty eligible for but not yet certified by the American Board of Anesthesiology and/or other specialty board will be designated as Acting faculty. Contributions in scholarship, research, teaching, and service that address diversity and equal opportunity shall also be considered.

ASSOCIATE PROFESSOR

Appointment to the rank of Associate Professor requires a record of outstanding success in research. Evidence of success in research includes completion of major research as an independent investigator or under the direction of a research mentor, having successfully obtained local, regional, or national research funding, evidence of scholarly activity, and regional recognition. Scholarly activities include original articles reporting clinical or "basic science" research, review articles, case reports, clinical policies, protocols and procedures, innovative teaching resources, book chapters, teaching curriculum, and audiovisual materials. Candidates for appointment to this rank should be the first author or the primary/senior author on a substantial number of these works. The number of scholarly works is less important than the quality as evidenced by first authorship, quality of the journal or other venue where the scholarly work appeared, innovativeness, and the importance of the work. In evaluating such scholarly activity, consideration should be given as to whether the work is sufficiently unique and original, and advances the body of knowledge in medicine. Evidence of regional recognition includes participation in local and regional anesthesiology and other research meetings, and invitations to give local and regional presentations. In addition, provision of clinical care, teaching and administrative leadership are important. Contributions in scholarship, research, teaching, and service that address diversity and equal opportunity shall also be considered.

PROFESSOR

Building upon the requirements for Associate Professor, appointment or promotion to the rank of Professor requires outstanding, mature scholarship as evidenced by national recognition and continued outstanding success in research. Evidence of research success includes completion of major research studies as principal investigator, and success at obtaining funding from Federal or other highly peer reviewed sources for research spanning multiple years and which includes salary support: Evidence of national recognition includes leadership in activities of national organizations, participation in study sections, editorial and other scholarly review for anesthesiology and other specialty journals, and invited national presentations, Visiting Professorships, and participation in national meetings. Contributions in scholarship, research, teaching, and service that address diversity and equal opportunity shall also be considered.