

DEPARTMENT OF PHYSIOLOGY AND BIOPHYSICS  
APPOINTMENTS AND PROMOTIONS CRITERIA

**PROFESSORIAL TRACK**

ASSISTANT PROFESSOR

Appointment to the rank of Assistant Professor in the Department of Physiology and Biophysics requires completion of a doctoral degree, substantial research experience, and promise as a successful teacher. Appointment of an individual to this rank demonstrates a clear commitment of the individual to an academic career and of the University to the individual. A period of postdoctoral experience which has provided training suitable for a career in teaching and research will be in the best interests of the candidate. The department explicitly recognizes the value of contributions by faculty candidates in addressing issues related to diversity, inclusion and equal opportunity. Those faculty candidates who make concrete and demonstrable contributions in this regard shall have them considered in appointment decisions.

ASSOCIATE PROFESSOR

Appointment or promotion to the rank of Associate Professor in the Department of Physiology and Biophysics requires a record of substantial success in both teaching and research. In unusual cases an outstanding record in one of these activities may be considered sufficient. The individual shall have made important scholarly contributions to physiology/biophysics as measured by the development of new knowledge through research and publication in refereed journals. Other scholarly contributions lending themselves to evaluation include textbooks, reviews and educational programs. They will be considered during the evaluation of the candidate but will not replace publications in refereed journals. The department explicitly recognizes the value of contributions by faculty in addressing issues related to diversity, inclusion and equal opportunity. Those faculty who make concrete and demonstrable contributions in this regard shall have them included in their portfolio. Since administration and service are important to the School of Medicine it will be given appropriate consideration, but in itself is not sufficient for promotion to this rank.

PROFESSOR

Appointment or promotion to the rank of Professor in the Department of Physiology and Biophysics requires outstanding and currently active mature scholarship that has significantly advanced the field of physiology/biophysics. Teaching effectiveness and scholarly achievements must be of the type described for Associate Professor. Qualification for the rank of Professor is distinguished by evidence for a national reputation as documented for example by service on Editorial Boards, NIH or NSF study sections, attendance at national meetings, and

invitations to speak at scientific meetings or other institutions. The department explicitly recognizes the value of contributions by faculty in addressing issues related to diversity, inclusion, and equal opportunity. Those faculty who make concrete and demonstrable contributions in this regard shall have them included in their portfolio.

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**RESEARCH PROFESSORIAL TRACK**

All research faculty with primary appointments in the Department of Physiology and Biophysics must be part of the research program of a regular faculty member.

RESEARCH ASSISTANT PROFESSOR

Appointment to the rank of Research Assistant Professor in the Department of Physiology and Biophysics requires completion of a doctoral degree and substantial research experience. Appointment of an individual to this rank demonstrates a clear commitment of the individual to an academic career and of the University to the individual. A period of postdoctoral experience which has provided training suitable for a career in research will be in the best interests of the candidate. The department explicitly recognizes the value of contributions by faculty candidates in addressing issues related to diversity, inclusion and equal opportunity. Those faculty candidates who make concrete and demonstrable contributions in this regard shall have them considered in appointment decisions.

RESEARCH ASSOCIATE PROFESSOR

Appointment or promotion to the rank of Research Associate Professor in the Department of Physiology and Biophysics requires a record of substantial success in research. The individual shall have made important scholarly contributions to physiology/biophysics as measured by the development of new knowledge through research and publication in refereed journals. Other scholarly contributions lending themselves to evaluation include textbooks, reviews, and educational programs. They will be considered during the evaluation of the candidate but will not replace publications in refereed journals. The department explicitly recognizes the value of contributions by faculty in addressing issues related to diversity, inclusion and equal opportunity. Those faculty who make concrete and demonstrable contributions in this regard shall have them included in their portfolio.

RESEARCH PROFESSOR

Appointment or promotion to the rank of Research Professor in the Department of Physiology and Biophysics requires outstanding and currently active mature scholarship that has significantly advanced the field of physiology/biophysics. Scholarly achievements must be of the type described for Research Associate Professor. Qualification for the rank of Research Professor is distinguished by evidence for a national reputation as documented for example by service on Editorial Boards, NIH or NSF study sections, attendance at national meetings, and invitations to speak at scientific meetings or other institutions. The department explicitly

recognizes the value of contributions by faculty in addressing issues related to diversity, inclusion and equal opportunity. Those faculty who make concrete and demonstrable contributions in this regard shall have them included in their portfolio.

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