

**DEPARTMENT OF ANESTHESIOLOGY CRITERIA FOR APPOINTMENT
AND PROMOTION IN THE RESEARCH PROFESSORIAL TRACK**

Research Professorial Track: Research faculty will be permitted and generally expected to conduct independent research programs. Research professorial track appointments will be distinguished from professorial track appointments by absence of expected teaching responsibility although research faculty will be permitted to contribute to teaching activities to the extent that time and interest permit.

RESEARCH ASSISTANT PROFESSOR

Appointment to the rank of research assistant professor requires a doctoral degree (MD, PhD, MD/PhD) and a period of postdoctoral research experience. Contributions in scholarship, research, teaching, and service that address diversity and equal opportunity shall also be considered.

RESEARCH ASSOCIATE PROFESSOR

Appointment or promotion to the rank of research associate professor requires a record of substantial success in research as measured by the development of new knowledge and its publication in refereed journals. Other scholarly contributions such as texts, chapters and reviews and any teaching, administrative or other service functions may contribute to qualification but will not replace publications in refereed journals as the prime criterion for associate professorship. Contributions in scholarship, research, teaching, and service that address diversity and equal opportunity shall also be considered.

RESEARCH PROFESSOR

Appointment or promotion to the rank of research professor requires outstanding and currently active mature scholarship of the type described for research associate professor but sufficient to command a national reputation for research and related scholarly contributions. National recognition may be documented by peer evaluation, by such things as participation on editorial boards, study sections, invitations to speak at meetings, symposia and other institutions, or by special honors, awards or other recognitions. Contributions in scholarship, research, teaching, and service that address diversity and equal opportunity shall also be considered.