<u>Criteria for Appointment to Research Assistant Professor, Research Associate Professor and Research Professor of Orthopaedics and Sports Medicine</u>

Candidates for the ranks of Research Assistant Professor, Research Associate Professor and Research Professor are reviewed in the same manner as regular academic ranks. Please note however, that individuals with research post-doctoral ranks are not required to teach but encouraged to do so. Faculty must demonstrate excellence, integrity, respect, compassion, accountability and a commitment to altruism in their professional conduct. In addition, consistent with the University's expressed commitment to excellence, equity, diversity, and inclusion, contributions in scholarship, teaching, and service that address diversity and equal opportunity should be included among the professional and scholarly qualifications for appointments and promotion outlined below.