

Self-Assessment

University of Washington
School of Medicine

In the self-assessment, you should reflect on the significance, independence, influence, and promise of completed and in-progress scholarship and/or creative work. The focus should be on achievements in rank or title at the University of Washington, but it is important to place those achievements in context to your larger body of work or program. Candidates holding titles with a primary emphasis in research, teaching, or clinical practice, should particularly reflect upon accomplishments and experiences that are consistent with their track. All candidates should outline contributions to the profession, the University, and public service. The University faculty is committed to the full range of academic responsibilities: scholarship and research, teaching and service. For more details, please refer to [Faculty Code Section 24-32](#) and [Executive Order 45](#), which outline pertinent scholarship and professional qualifications of particular importance at the University of Washington.

Your self-assessment should focus on areas that are not adequately explained in your current CV. It is also a place to explain less traditional contributions, any situations you encountered that have made progress difficult and your improvement and growth over time. Using a narrative format and limiting the document to 2-4 pages, please provide your personal insights to the following areas of your academic accomplishments (as applicable to your title):

Teaching (not required for research titles, except insofar as required by their funding source. [Faculty Code Section 24-35](#)): Summarize your overall teaching responsibilities, including the location of formal classroom teaching, bedside teaching (if applicable) and mentoring of students, residents, and fellows. National forums in which you have taught (such as workshops at national meetings or CME events) can also be discussed. Explain your teaching approach and philosophy.

Research/Scholarship (required for all titles): Summarize your scholarly contributions and/or research program in a way that is not fully reflected in your CV. Faculty appointed to the teaching professorial track may demonstrate their scholarship in a variety of ways as referred to [Faculty Code Section 24-34 #4](#). Faculty appointed to the clinical practice track may demonstrate their scholarship in a variety of ways as referred to [Faculty Code, Section 24-34 #7](#). Provide only general comments about research funding (if applicable). Explain your focus, accomplishments, trajectory, and future plans.

Service/Administration (required for all titles): Summarize your most important and impactful service and administrative contributions, including the nature of these responsibilities. Explain your major accomplishments and future plans. If you have contributed to Diversity, Equity, and Inclusion efforts, please describe your efforts here.

Clinical Care (not required for faculty who do not have clinical duties): Summarize your overall clinical responsibilities, including inpatient and outpatient attending, procedure-based care and consultations. Explain your patient care approach and philosophy as well as any significant quality improvement or patient safety contributions.

Future career goals: This is an opportunity to share your vision of the next chapter of your career and how your work will build upon your contributions to date.

Additional Optional Comments