

UW Medicine

Well-Being Grants: Rubric Criteria Definitions

Alignment with Initiative Goals (1-5): Evaluates how closely the proposal aligns with the strategic objectives and priorities of the initiative or organization:

- Community Building – strengthening connection, collaboration, gratitude, and appreciation across UW Medicine, while also fostering a culture of diversity, equity, and inclusion
- Enhanced Workflow – streamlining processes and communication channels to make the work easier for our teams.
- Culture of well-being – fostering authentic leadership, supportive structures, personal and professional development, and ensuring physical and psychological safety, to integrate well-being into the core of who we are and how we operate

Quality of Concept/Idea (1-5): Assesses the overall merit and clarity of the concept; the idea is well-developed, feasible, innovative, and presents a strong potential for successful implementation. It also reflects the thoughtfulness behind the proposal's design and methodology.

Impact on the UW Medicine Community - Reach/Scope/Longevity (1-5): Measures the anticipated effect of the proposal on the UW Medicine community.

- Reach: refers to the number of people or groups that a project will affect - how broadly the project extends across individuals or populations
- Scope: the breadth or range of the project's focus. It encompasses the variety of areas or issues the project addresses
- Longevity: How long the benefits are expected to last; considers the sustainability and duration of the project's impact

Reflects a Response to Well-Being Data (0-1): Recognizes whether the proposal is informed by or responds to well-being data relevant to their department. This bonus point rewards proposals that are data-driven, directly addressing issues related to employee well-being.

Uniqueness & Creativity (0-2): Evaluates how innovative and original the proposal is compared to other submissions or typical solutions.