

Faculty Track and Rank Details		Activity Profile Requirements				Appointment Details		Additional Details	
Faculty Tracks	Workday Titles and Ranks	Clinical Service	Scholarship	Service, including Admin Roles	Teaching & Educational Activities	Appointment Terms	Voting Rights	Comments	
<b>Acting</b>	Acting Instructor, Acting Assistant Professor, Acting Associate Professor, Acting Professor	Variable	Variable	Variable	Yes	Annual	No	Faculty in this track are either early career faculty or in a Non-ACGME Fellowship Program and privileged as an attending. Appointment as Acting Associate Professor and Acting Professor require pre-approval from Academic Appointments and Compensation.  Identity: Varies	
<b>Affiliate</b>	Affiliate Instructor, Affiliate Assistant Professor, Affiliate Associate Professor, Affiliate Professor	No	Variable	No	Variable	Annual	No	Faculty in this track must be employed outside the UW and be contributing to department activities.  Identity: Collaborator	
<b>Clinical Faculty</b>	<b>Clinical Salaried (Full-time Clinical Faculty (FTCF))*</b>	Clinical Instructor – Salaried, Clinical Assistant Professor – Salaried, Clinical Associate Professor – Salaried, Clinical Professor – Salaried	Yes	No	Yes	Yes, but limited	Annual	No	Clinically active faculty who have limited interactions with learners (students, residents, fellows) or individuals who will have a limited duration appointment. Starting to minimize use of the title and increasing use of new clinical practice track (see below)  Identity: Clinician
	<b>Clinical Non-Salaried (Part-time Clinical Faculty (PTCF))*</b>	Clinical Instructor – Non-Salaried, Clinical Assistant Professor – Non-Salaried, Clinical Associate Professor – Non-Salaried, Clinical Professor – Non-Salaried	Yes	No	No	Yes	Annual	No	Faculty in this track are part-time clinical faculty (paid less than 50%) and are doing short-term temporary coverage or are paid on a per shift basis (“per diem”).  Identity: Clinician
	<b>Clinical Non-Salaried Volunteer Clinical Faculty*</b>	Clinical Instructor – Non-Salaried, Clinical Assistant Professor – Non-Salaried, Clinical Associate Professor – Non-Salaried, Clinical Professor – Non-Salaried	Usually not for UW	No	No	Yes	Annual	No	Volunteer clinical faculty who are teaching learners usually within the WWAMI program or within King and Pierce county.  Identity: Volunteer Clinician and Educator

\*Denotes SOM terminology for describing this faculty track

\*\*The typical appointment term will be 3 years, but exceptions may be considered for shorter terms.

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<b>Lecturer</b>	Lecturer – Full-Time (Temporary), Lecturer – Part-time (temporary), Lecturer – Part-time (competitively recruited)	No	No	Yes	Yes, generally classroom teaching.	Annual & multi-year eligible for lecturer part-time, competitively recruited	No	Faculty in this track are educators who are usually teaching in the classroom setting. Typically, the temporary titles are used for emergent teaching needs.  Identity: Educator
<b>Professorial – Clinical Practice</b>	Assistant Professor of Clinical Practice, Associate Professor of Clinical Practice, Professor of Clinical Practice	Yes	Yes, with broad definition of scholarship and no requirement to publish	Yes	Yes	Multi-Year** Asst: 3-5 years Assoc: 3-7 years Prof: 3-10 years	Yes, with limitations	Faculty in this track spend the majority of their time in clinical activities with significant interaction with learners (students, residents, fellows) as part of their clinical work. Faculty in this title may also have significant administrative roles. This is the title for the majority of faculty whose primary work is clinical care who will have a long-standing relationship with the department. For annual appointments see clinical salaried above.  Identity: Clinician and Educator
<b>Professorial – Research</b>	Research Assistant Professor, Research Associate Professor, Research Professor	No	Yes	Yes	Variable	Asst: Mandatory Promotion Clock Assoc: 1-5 years Prof: 1-5 years	Yes, with limitations	Faculty in this track spend the majority of their time engaged in research activities.  Identity: Researcher
<b>Professorial – Teaching</b>	Assistant Teaching Professor, Associate Teaching Professor, Teaching Professor	No	Yes, with no requirement to publish	Yes	Yes, generally classroom teaching.	Multi-Year** Asst: 3-5 years Assoc: 3-7 years Prof: 3-10 years	Yes, with limitations	Faculty in this track spend the majority of their time engaged in teaching activities. Faculty in this title may also have significant administrative roles.  Identity: Educator

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<b>Professorial – Tenure/Tenure -Track</b>	Assistant Professor, tenure-track, Associate Professor, Professor	Variable	Yes	Yes	Yes	Asst: Mandatory Promotion Clock Assoc: Indefinite Prof: Indefinite	Yes	Faculty in this track are typically engaged in teaching and research activities in the Biomedical Research Departments. This track is also used for leaders in clinical departments.  Identity: Educator and Researcher
<b>Professorial Without Tenure</b>	<b>Professorial – Without Tenure</b> <b>Appointed within Biomedical Research Dept</b>	No	Yes	Yes	Yes	Asst: Mandatory Promotion Clock Assoc: Indefinite Prof: Indefinite	Yes	Faculty in this track spend the majority of their time in research. Assessed for promotion based on demonstration of excellence taking into consideration the percentage of time allocated to their contributions. Faculty in this title may also have significant administrative roles.  Identity: Educator and Researcher
	<b>Professorial – Without Tenure</b> <b>Appointed within Clinical Science Dept</b>  (some depts have pathways)	Variable	Yes	Yes	Yes	Asst: Mandatory Promotion Clock Assoc: Indefinite Prof: Indefinite	Yes	Faculty in this track spend much of their time in clinical activities, teaching, and in research/scholarship (protected time for scholarship is determined by the department and as funding allows). Assessed for promotion based on demonstration of excellence taking into consideration the percentage of time allocated to their contributions. Faculty in this title may also have significant administrative roles.  Pathways: clinician teacher/scholar and physician scientist/clinician scientist  Identity: Educator, Researcher, and Clinician
<b>Teaching Associate</b>	Teaching Associate	Yes	No	Yes	Yes	Annual	No	Faculty in this track spend the majority of their time in clinical activities. This title is typically held by APPs appointed by Departments.  Identity: Clinician

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