



The Path to Professor, *aka*
You Got Promoted to Associate
Professor, Now What?

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Assistant Dean for Faculty
Recruitment and Retention
UW School of Medicine
11/19/25

Today we will...

1. Explain the promotions process from associate to (full) professor - *Dr. Prager*
2. Discuss how to leverage your time and skills as Associate Professor to meet your goals - *Dr. Smith*
3. Spotlight the wisdom and advice of recently promoted faculty - *Fantastic panelists*

Q&A with Panel of Recently Promoted Faculty

Scott Brakenridge, MD – Professor, Dept. of Surgery

Janelle Clauser, MD – Clinical Professor, Dept. of Medicine

Grace Shih, MD, MAS – Professor, Dept. of Family Medicine

John Tuthill, PhD – Professor, Dept. of Neurobiology and Biophysics

We Would Love Your Feedback

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What is your department?

ⓘ Start presenting to display the poll results on this slide.

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What is your current rank?

ⓘ Start presenting to display the poll results on this slide.

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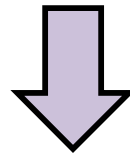
**How many years have you
been in rank?**

① Start presenting to display the poll results on this slide.

Promotion Criteria

Know Your Department's Criteria

Each department does things slightly differently

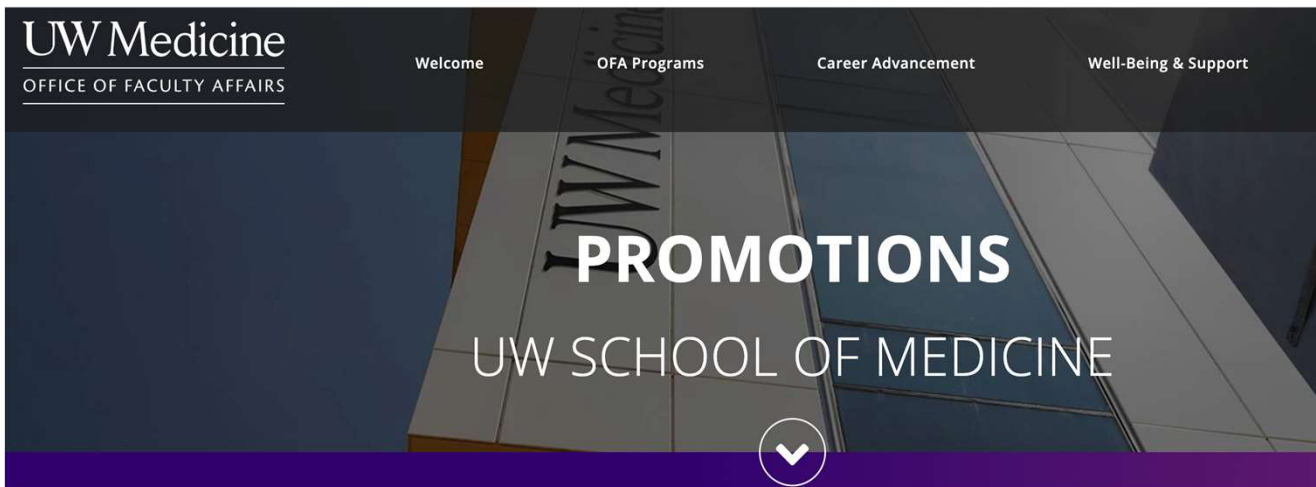


Start by talking to folks in your department

Know Your Department's Criteria

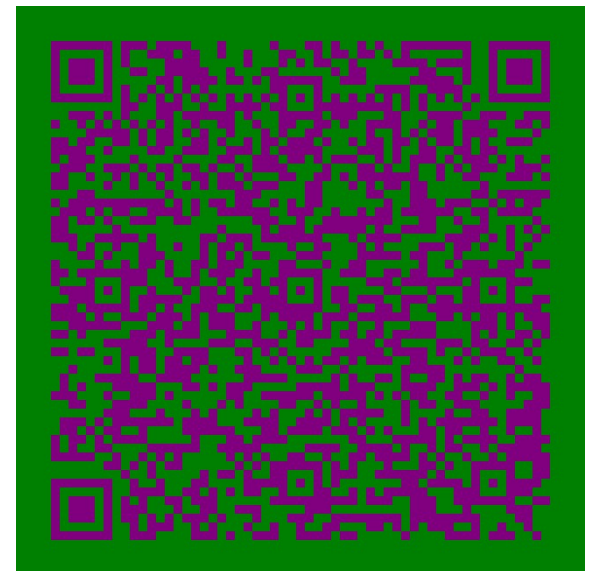


Key Resources



<https://faculty.uwmedicine.org/promotions/>

Revised (2025) A&P Guide



We are here to help!

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Thank You To...

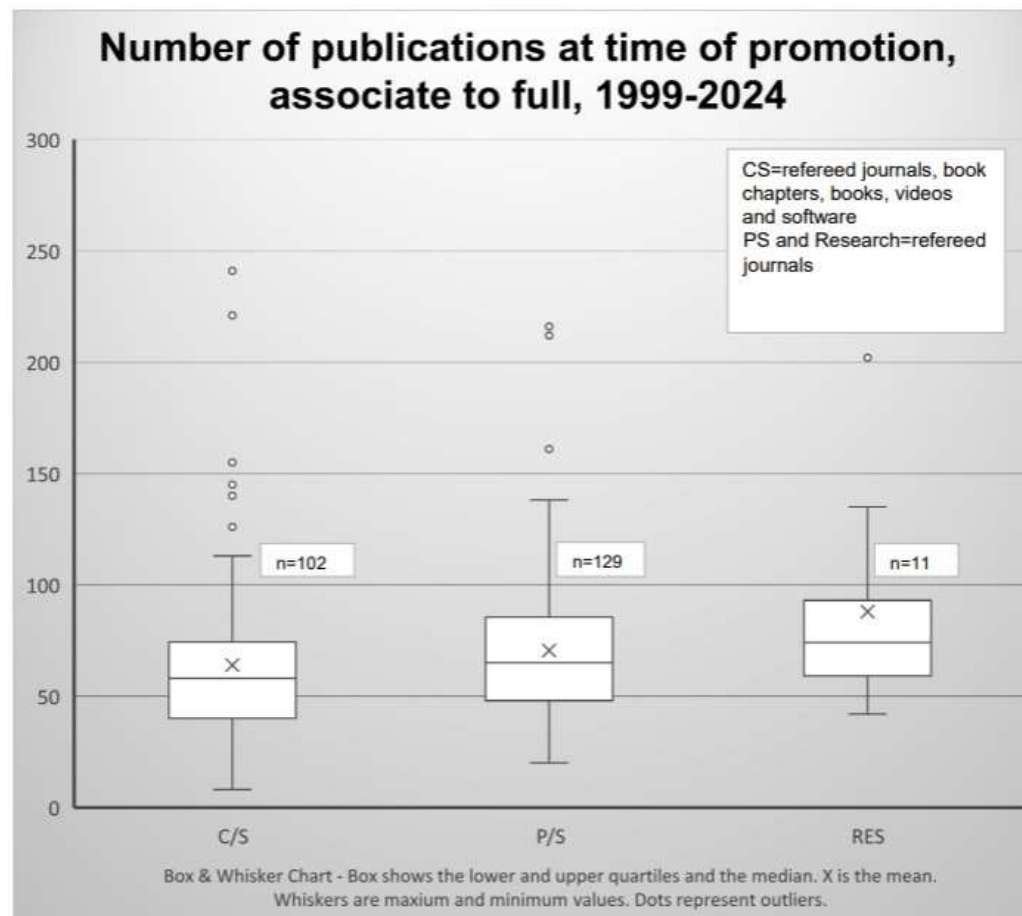
Melissa Deabler-Urban and the Office of Faculty
Affairs team

All of you for being here

....please fill out an evaluation!

ADDITIONAL SLIDES

Department of Medicine: Publications



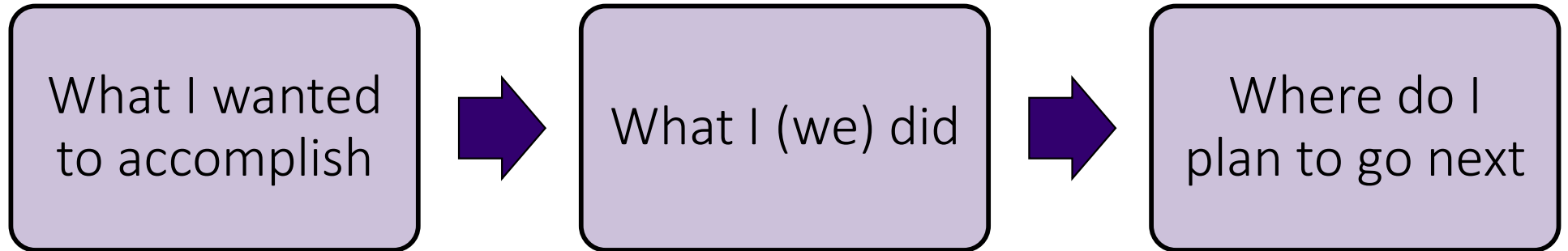
Numbers of Publications

Department	Track	Mean	Median	Range
Pediatrics [^]	Physician Scientist	65	58	37-143
	Clinician Teacher	58	52	28-154
	Research Professor	159	159	127-191
Biochemistry*	Biomedical Research	31	21	14-68

[^]*Total* number of publications, including book chapters

*While *in rank* as Associate Professor

Your Self-Assessment



Discuss your scholarship and your unique contributions

Emphasize your strengths & acknowledge the weaknesses